

UNIVERSITY OF
South Carolina

ELPS 780: Introduction to Higher Education

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The USC: Overview, Profile, and Mission

- Public Research based university, flagship the largest university in the state
- Acceptance rate is 61.91%, serve 45K students, and offers 350 programs, retention rate 65.91%
- Enrollment rate is 69%
- 10% Black, 5.3% Hispanic, 4.4% Asian, and 0.14% Native American



Collegial/ Bureaucratic

- Shared governance
- hierarchical Structure
- Function through rules and policies
- Leaders make decision, and the university's faculty, and staff tend to be following or implementing what leaders decide

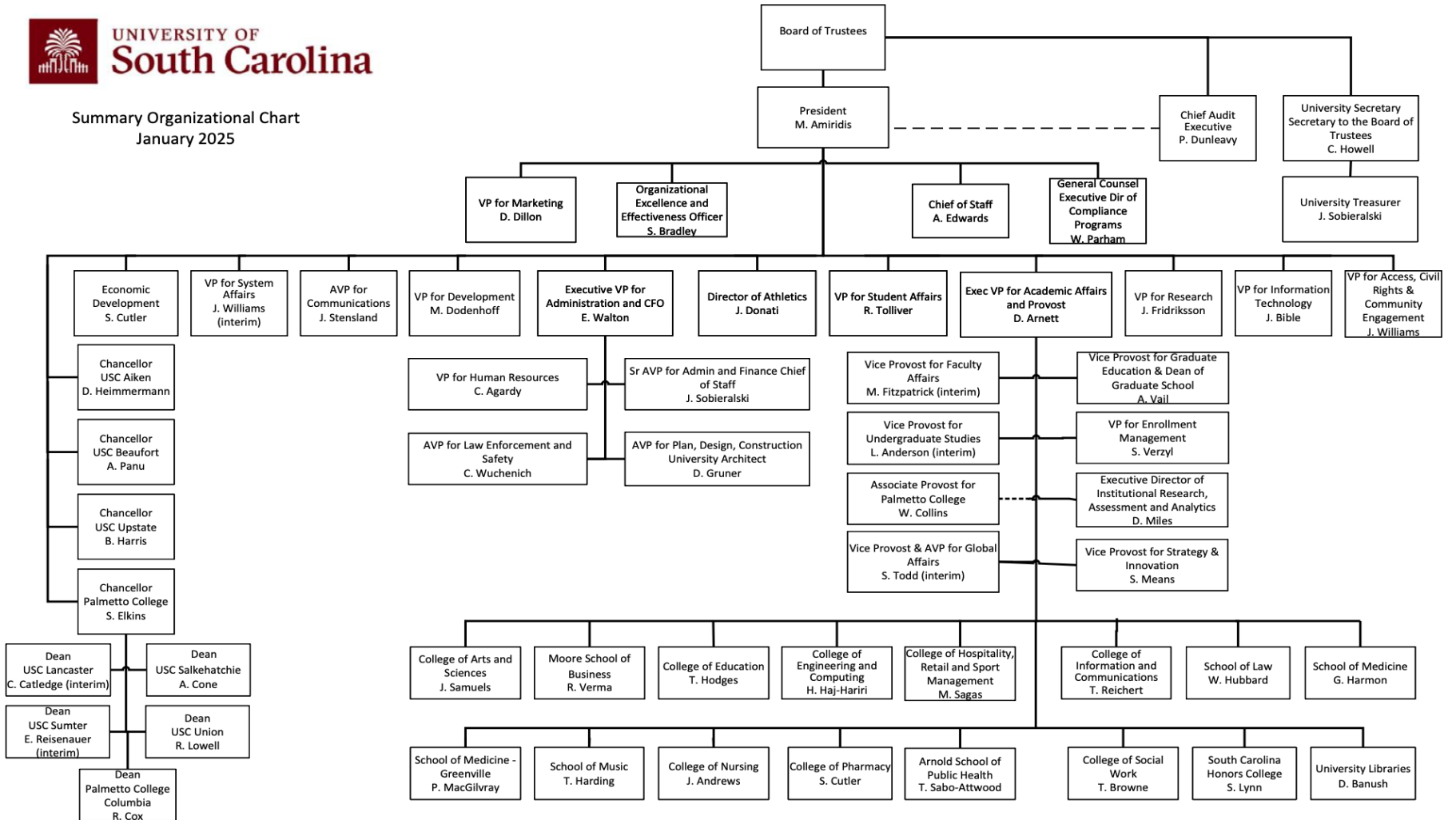


Leadership, Administration

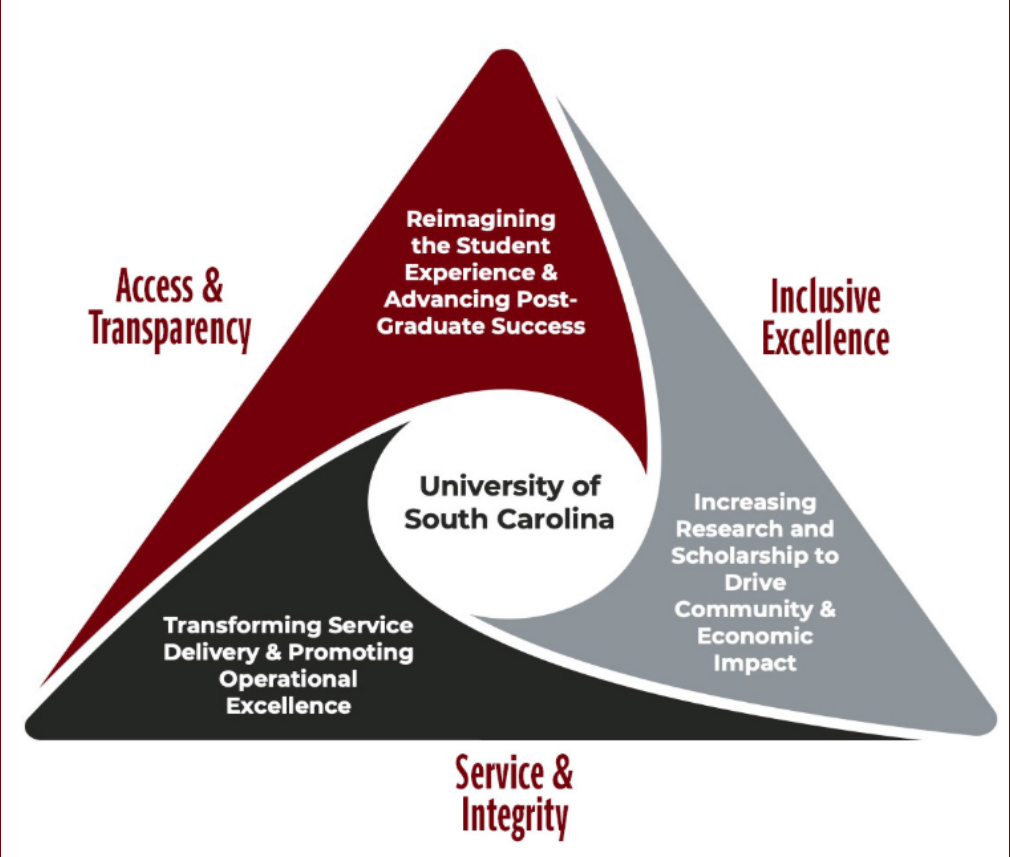
- Organizational chart
- The USC is governed by a board of trustees appointed by state lawmakers
- The University leadership includes board-approved officers



Summary Organizational Chart
January 2025



Strategic Plan



Administrator Insights

- Dr. Zo Sediqi, Associate Director for Employer Relations, Career Center at the USC
- Dr. Zo oversees the Career Center employment outreach and engagement. She also supervises a team of five individuals in the department



Argument

- Dismantling Diversity, Equity, and Inclusion Programs
- Sense of Belonging
- “Campus Climate is the atmosphere related to how welcoming and accepting the campus is toward diverse populations; student and faculty” (Winkle-Wagner & Rocks, 2019)



The Implications for Practice in Higher Education

- Developing initiatives and programs to integrate faculty and staff with students from diverse backgrounds
- Awareness of race related issue on campus
- College leaders should pay attention to the factors that impacts sense of belonging of marginalized students on campus
- Culturally Engaging Campus Model
- Student Affairs administrators, vice provost take an assessment of their own perspective of diversity on campus
- Colleges leaders should find ways to collaborate with state and federal officials to secure adequate funding toward programs that most effectively support marginalized groups of students

Thank You

Questions